

## 3100 Definition of Faculty

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The faculty consists of individuals appointed to instructional and/or academic duties through issuance of a faculty contract.

Division Chairs are full-time tenured faculty with both instructional and administrative responsibilities within their divisions. The Director of Nursing is a faculty member who serves in the place of the Division Chair in matters affecting the Nursing Program, nursing faculty, nursing curriculum, nursing budget, and overall Program effectiveness (see policy [3710 "Director of Nursing"](#)).

Faculty members hired into permanent staff positions shall be issued staff employment agreements and shall not be considered faculty.

A fixed-term faculty member is either an adjunct faculty semester-to-semester employee, or a temporary, non-tenure track, full-time employee appointed to instructional and/or academic duties at the College for a specified period of time. Adjunct faculty load generally does not exceed nine credit hours per semester.

Tenure-track and tenured faculty are individuals appointed to instructional and/or academic duties at the College on a continuing contract basis. Tenure-track and tenured faculty are assigned the following rank:

- Instructor
- Assistant Professor
- Associate Professor
- Professor

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